

**IN THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON**

**IN THE MATTER OF)
SALARIES AND CLASSIFICATIONS)
OF CURRY COUNTY PERSONNEL FOR)
FISCAL YEAR 2013-2014)**

ORDER: 13888

WHEREAS, annually, around July 1, the Board of Curry County Commissioners is required to adopt a Master Payroll Order; and

WHEREAS, the collective bargaining agreement for Teamsters is unresolved and an amending order will be issued following resolution of the collective bargaining process. At the time of resolution any cost of living adjustment, step increases and insurance contribution adjustments will be addressed; and

WHEREAS, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did review said Budget Committee recommendations and find that the following pay and classification levels are appropriate.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. THAT:

(a) The Curry County employees, as listed therein in Exhibit "A", attached hereto and by this reference made a part hereof, shall be classified and compensated, as described in Exhibit "A", effective July 1, 2013, and this shall continue until the Board of County Commissioners deems appropriate. Teamsters employees are status quo pending resolution of the collective bargaining process; and

(b) The pay schedules as described herein in Exhibits "B", "C", "D" and "E" attached hereto and by this reference made a part hereof, shall be adopted by Curry County, effective July 1, 2013, and shall continue until such time as the Board of County Commissioners deems appropriate; and

(c) All Elected Officials' salaries shall remain the same as the salaries effective July 1, 2012. The County shall continue to pay the employee 6% contribution to PERS for all those eligible; and

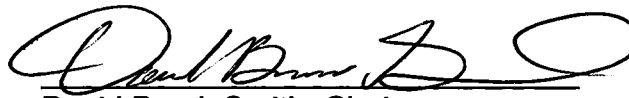
(d) All non-represented employees shall not receive a cost of living increase effective July 1, 2013, or step increase at anniversary. The County shall continue to pay the employee 6% contribution to PERS for all those eligible; and

(e) Employees represented by SEIU shall not receive a cost of living increase effective July 1, 2013, or step increase at anniversary. The County shall continue to pay the employee 6% contribution to PERS per the collective bargaining agreement ratified by union members and agreed to by the Board of Commissioners; and

2. **THAT** the longevity pay for length of service shall be continued. Longevity pay is based upon the number of years of continuous service to the County. All increases are based upon Step B for each salary range with a cap of two times the lowest base rate (Range 3, 37.5 hours); and
3. **THAT** for the period of July 1, 2013, to June 30, 2014, Curry County shall contribute up to \$1000 per month per full time employee toward the purchase of medical, dental, and vision insurance for eligible SEIU and non-represented employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis.

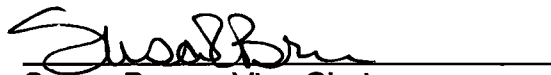
DATED this 10th day of July, 2013.

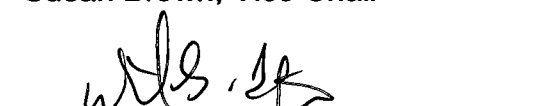
CURRY COUNTY BOARD OF COMMISSIONERS


David Brock Smith, Chair

Reviewed as to Form:


M. G. Herbage
Curry County Legal Counsel


Susan Brown, Vice Chair


David G. Itzen, Commissioner

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2013-14**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	PERS County Portion	PERS Employee Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
GENERAL FUND - 1.10																				
<i>Commissioners' Office</i>																				
411.10	Commissioner	David Brock Smith	EO	100%				5,064.00		5,064.00	1,000.00		4.20	387.40	OPSRP	590.46	303.84	15.38	5.36	7,370.65
411.10	Commissioner	Susan Brown	EO	100%				5,064.00		5,064.00	1,000.00		4.20	387.40	OPSRP	590.46	303.84	15.38	5.36	7,370.65
411.10	Commissioner	David Itzen	EO	100%				5,064.00		5,064.00	1,000.00		6.55	387.40	OPSRP	590.46	303.84	15.38	5.36	7,373.00
411.10	Director of Administration	open position	F	25%		E12	A	995.25	-	995.25	250.00		1.64	76.14	OPSRP	116.05	59.72	1.76	1.43	1,501.97
411.10	Operations Coordinator	Terri Perez	F	60%		N8	A	1,756.20	-	1,756.20	600.00		3.93	134.35	OPSRP	204.77	105.37	3.10	3.43	2,811.15
<i>BOPTA</i>																				
411.30	County Clerk	Renee Kolen	EO	0.5%				23.66		23.66	5.00		0.03	1.81	PERS	3.50	1.42	0.04	0.32	35.78
411.30	Product Admin/Records Manager	Becky Ross	F	5%		N9	A	151.30	2.38	153.68	50.00		0.33	11.76	PERS	22.73	9.22	0.26	3.22	251.19
<i>Elections</i>																				
414.00	County Clerk	Renee Kolen	EO	49.5%				2,341.89		2,341.89	495.00		3.24	179.15	PERS	346.36	140.51	3.90	2.65	3,512.72
414.00	Supervisor of Elections	Shelley Denney	F	100%		E10	D	4,119.00	123.78	4,242.78	1,000.00		6.55	324.57	PERS	627.51	254.57	7.07	5.72	6,468.77
<i>Tax Office</i>																				
415.15	Chief Tax Deputy	Sheryl Luzmoor	F	100%	SEIU	U7	E	3,116.00	67.27	3,183.27	1,000.00		6.55	243.52	PERS	470.81	191.00	5.30	5.36	5,105.81
<i>Treasurer's Office</i>																				
415.16	County Treasurer	Debbie Crumley	EO	100%				4,687.33		4,687.33	1,000.00		4.20	358.58	PERS	693.26	281.24	72.12	5.36	7,102.09
<i>Assessor's Office</i>																				
415.17	County Assessor	Jim Kolen	EO	100%				4,780.50		4,780.50	1,000.00		6.55	365.71	PERS	707.04	286.83	73.55	5.36	7,225.54
415.17	Deputy Assessor	Tracy Garner	F	100%		E11	F	4,767.00	88.42	4,855.42	1,000.00		6.55	371.44	PERS	718.12	291.33	74.71	5.72	7,323.28
415.17	Appraiser	Anthony Pagano	F	100%	SEIU	U7	A	2,563.00	-	2,563.00	1,000.00		4.20	196.07	OPSRP	298.85	153.78	39.43	5.36	4,260.69
415.17	Cartographer/Appraiser	Lacey Young	F	100%	SEIU	U8	B	2,967.00	44.50	3,011.50	1,000.00		4.20	230.38	OPSRP	351.14	180.69	5.31	5.36	4,788.59
415.17	Administrative Secretary	Wendy Carpenter	F	100%	SEIU	U7	A.5	2,628.00	-	2,628.00	1,000.00		6.55	201.04	OPSRP	306.42	157.68	4.64	5.36	4,309.70
415.17	Sr. Department Specialist	Lacey Krelick	F	100%	SEIU	U6	A	2,628.00	-	2,628.00	1,000.00		4.20	201.04	OPSRP	306.42	157.68	4.64	5.36	4,307.35
415.17	Administrative Secretary	Nana Paluch	IRR					18.00	-	750.00	-		-	57.38	OPSRP	87.45	45.00	1.32	1.38	942.52
415.17	Irregular Employee	Gary Hill	IRR					24.22		1,009.17				77.20				15.53	1.38	1,103.27
415.17	Irregular Employee	Judy Wade	IRR					22.50		468.75				35.86				0.83	0.69	506.12
<i>District Attorney's Office</i>																				
415.30	Deputy District Attorney III	Jon Conde	F	88%		E14	E	4,798.64		4,798.64	880.00		3.70	367.10	OPSRP	559.52	287.92	7.05	5.03	6,908.96
415.30	Deputy District Attorney I	Carly Kruse	F	100%		E11	E	4,540.00		4,540.00	1,000.00		4.20	347.31	OPSRP	529.36	272.40	6.67	5.72	6,705.67
415.30	Office Manager	Christina Shaeffer	F	86%		E9	C.5	3,135.56	-	3,135.56	860.00		3.61	239.87	OPSRP	365.61	188.13	4.61	4.92	4,802.31
415.30	Department Specialist II	Anna Burdett	F	100%	SEIU	U5	A	2,250.00		2,250.00	1,000.00		6.55	172.13	OPSRP	262.35	135.00	3.31	5.72	3,835.05
<i>Recording</i>																				
415.40	County Clerk	Renee Kolen	EO	50%				2,365.54		2,365.54	500.00		3.28	180.96	PERS	349.86	141.93	3.94	2.68	3,548.20
415.40	Product Admin/Records Manager	Becky Ross	F	85%		N9	A	2,572.10	40.50	2,612.60	850.00		5.57	199.86	PERS	386.40	156.76	4.35	4.56	4,220.10
415.40	Deputy Clerk I	Kendra Stone	F	100%	SEIU	U6	A	2,326.00	-	2,326.00	1,000.00		6.55	177.94	OPSRP	271.21	139.56	3.88	5.36	3,930.50
<i>Surveyor</i>																				
419.15	County Surveyor	Bryan Flavin	EO	IRR				45.00		3,120.00	-		-	238.68	PERS	461.45	187.20	48.00	2.29	4,057.62
<i>Sheriff - Civil and Criminal</i>																				
421.20	County Sheriff	John Bishop	EO	100%		EO		5,772.00		5,772.00	1,000.00		8.65	441.56	PERS	853.68	346.32	179.31	5.72	8,607.24

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2013-14**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Employee Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
421.20	Lieutenant	John Ward	F	100%	TMSTR	E13	E.5	5,261.00	176.84	5,437.84	1,000.00	-	8.65	415.99	PERS	804.26	326.27	168.93	5.72	8,167.66
421.20	Detective III	David Gardiner	F	100%	TMSTR	S6	F	4,469.00	176.84	4,645.84	1,049.37	50.00	8.65	355.41	PERS	687.12	278.75	144.33	5.72	7,225.18
421.20	Road Deputy III	John Ensley	F	100%	TMSTR	S3	F	4,317.00	176.84	4,493.84	1,049.37	50.00	8.65	343.78	PERS	664.64	269.63	139.61	5.72	7,025.23
421.20	Road Deputy III	Joel Hensley	F	100%	TMSTR	S3	F	4,317.00	88.42	4,405.42	1,049.37	50.00	8.65	337.01	PERS	651.56	264.33	136.86	5.72	6,908.92
421.20	Road Deputy III	Rod McAllister	F	100%	TMSTR	S3	F	4,317.00	-	4,317.00	1,049.37	50.00	8.65	330.25	PERS	638.48	259.02	134.11	5.72	6,792.61
421.20	Road Deputy II	Jared Gray	F	100%	TMSTR	S2	F	4,113.00	50.73	4,163.73	1,049.37	50.00	8.65	318.53	OPSRP	599.16	249.82	129.35	5.72	6,574.33
421.20	Road Deputy I	open position	F	100%	TMSTR	S1	A	3,069.00	-	3,069.00	1,049.37	50.00	8.65	234.78	OPSRP	441.63	184.14	95.34	5.72	5,138.63
421.20	Road Deputy I	open position	F	100%	TMSTR	S1	A	3,069.00	-	3,069.00	1,049.37	50.00	8.65	234.78	OPSRP	441.63	184.14	95.34	5.72	5,138.63
421.20	Chief Civil Deputy III	Andrea Shannon	F	100%	TMSTR	S15	F	4,052.00	116.69	4,168.69	1,049.37	50.00	8.65	318.90	PERS	616.55	250.12	129.50	5.72	6,597.51
421.20	Executive Administrative Assistant	Lisa Combs	F	100%	TMSTR	S12	D	3,676.00	-	3,676.00	1,049.37	50.00	6.29	281.21	OPSRP	528.98	220.56	6.48	5.72	5,824.61
<i>Marine Patrol</i>																				
421.23	Marine Deputy III	Ted Heath	F	100%	TMSTR	S3	F	4,317.00	176.84	4,493.84	1,049.37	50.00	8.65	343.78	PERS	664.64	269.63	156.34	5.72	7,041.97
421.23	Marine Deputy III	Walter Scherbarth	F	100%	TMSTR	S3	F	4,317.00	88.42	4,405.42	1,049.37	50.00	8.65	337.01	PERS	651.56	264.33	153.26	5.72	6,925.33
<i>Corrections</i>																				
421.26	Lieutenant	David Denney	F	100%		E13	C.5	4,771.00	88.42	4,859.42	1,000.00	-	6.30	371.75	PERS	718.71	291.57	150.96	5.72	7,404.42
421.26	Corporal	open position	F	100%	TMSTR	S16	A	3,493.00	-	3,493.00	1,049.37	50.00	8.65	267.21	OPSRP	502.64	209.58	108.51	5.72	5,694.69
421.26	Corrections Deputy III	Donald Hickcox Jr.	F	100%	TMSTR	S9	F	4,052.00	166.70	4,218.70	1,049.37	50.00	8.65	322.73	PERS	623.95	253.12	131.06	5.72	6,663.30
421.26	Corrections Deputy II	James Turner	F	100%	TMSTR	S8	F	3,861.00	111.14	3,972.14	1,049.37	50.00	8.65	303.87	PERS	587.48	238.33	123.40	5.72	6,338.96
421.26	Corrections Deputy II	Matt Carballo	F	100%	TMSTR	S8	E	3,676.00	-	3,676.00	1,049.37	50.00	6.30	281.21	OPSRP	528.98	220.56	114.20	5.72	5,932.34
421.26	Corrections Deputy I	Ryan Burgess	F	100%	TMSTR	S7	F	3,676.00	45.35	3,721.35	1,049.37	50.00	8.65	284.68	OPSRP	535.50	223.28	115.61	5.72	5,994.16
421.26	Corrections Deputy I	Joshua Mullins	F	100%	TMSTR	S7	B	3,023.00	-	3,023.00	1,049.37	50.00	6.30	231.26	OPSRP	435.01	181.38	93.91	5.72	5,075.95
421.26	Corrections Deputy I	Robert Nava	F	100%	TMSTR	S7	A	2,880.00	-	2,880.00	1,049.37	50.00	8.65	220.32	OPSRP	414.43	172.80	89.47	5.72	4,890.76
421.26	Corrections Deputy I	Mackenzie Burdett	F	100%	TMSTR	S7	A	2,880.00	-	2,880.00	1,049.37	50.00	8.65	220.32	OPSRP	414.43	172.80	89.47	5.72	4,890.76
421.26	Corrections Deputy I	Charlaine Crum	F	100%	TMSTR	S7	A	2,880.00	-	2,880.00	1,049.37	50.00	8.65	220.32	OPSRP	414.43	172.80	89.47	5.72	4,890.76
421.26	Corrections Deputy I	Jordan Waddington	F	100%	TMSTR	S7	A	2,880.00	-	2,880.00	1,049.37	50.00	8.65	220.32	OPSRP	414.43	172.80	89.47	5.72	4,890.76
421.26	Corrections Deputy I	Jeremy Belleque	F	100%	TMSTR	S7	A	2,880.00	-	2,880.00	1,049.37	50.00	6.30	220.32	OPSRP	414.43	172.80	89.47	5.72	4,888.41
421.26	Corrections Deputy I	Lena Rupe	F	100%	TMSTR	S7	A	2,880.00	-	2,880.00	1,049.37	50.00	8.65	220.32	OPSRP	414.43	172.80	89.47	5.72	4,890.76
421.26	Facilities Maintenance Worker	Tad Ringulet	F	50%	SEIU	U6	A.5	1,271.00	-	1,271.00	500.00	-	3.28	97.23	OPSRP	148.20	76.26	40.86	2.86	2,139.68
421.26	Health Care Performance Officer	Georganne Greene	IRR					50.00	-	1,666.67	-	-	-	127.50	PERS	-	-	51.78	1.10	1,847.04
421.26	Jail Nurse Practitioner	Mary Frodermann	IRR					50.00	-	625.00	-	-	-	47.81	OPSRP	-	-	19.42	0.36	692.59
<i>Communications</i>																				
421.51	Communications Deputy III	Mike Brace	F	100%	TMSTR	S12	F	4,052.00	50.01	4,102.01	1,049.37	50.00	8.65	313.80	OPSRP	590.28	246.12	127.43	5.72	6,493.39
421.51	Communications Deputy III	Randy Ullom	F	100%	TMSTR	S12	F	4,052.00	83.35	4,135.35	1,049.37	50.00	8.65	316.35	PERS	611.62	248.12	128.47	5.72	6,553.65
421.51	Communications Deputy III	Kathy Mazur	F	100%	TMSTR	S12	D	3,676.00	-	3,676.00	1,049.37	50.00	8.65	281.21	PERS	543.68	220.56	114.20	5.72	5,949.39
421.51	Communications Deputy II	Joan Allen-Steinke	F	100%	TMSTR	S11	F	3,861.00	47.63	3,908.63	1,049.37	50.00	8.65	299.01	OPSRP	562.45	234.52	121.43	5.72	6,239.78
421.51	Communications Deputy I	open position	F	100%	TMSTR	S10	C	3,175.00	-	3,175.00	1,049.37	50.00	8.65	242.89	OPSRP	456.88	190.50	98.63	5.72	5,277.64
421.51	Communications Deputy I	Stacy Wright	F	100%	TMSTR	S10	C	3,175.00	-	3,175.00	1,049.37	50.00	6.30	242.89	OPSRP	456.88	190.50	98.63	5.72	5,275.29
421.51	Communications Deputy I	Maia Mello	F	100%	TMSTR	S10	A	2,880.00	-	2,880.00	1,049.37	50.00	6.30	220.32	OPSRP	414.43	172.80	89.47	5.72	4,888.41
<i>Adult Parole and Probation</i>																				
423.50	Sergeant II	Kristina Bishop	F	100%	TMSTR	S18	F	4,894.00	123.79	5,017.79	1,049.37	50.00	6.30	383.86	PERS	742.13	301.07	155.88	5.72	7,712.12
423.50	Adult Parole & Probation Officer II	Mike Lang	F	100%	TMSTR	S25	F	4,160.00	85.56	4,245.56	1,049.37	50.00	8.65	324.79	PERS	627.92	254.73	131.89	5.72	6,698.63
423.50	Adult Parole & Probation Officer I	Vicki Fisher	F	100%	TMSTR	S24	E	3,773.00	-	3,773.00	1,049.37	50.00	6.30	288.63	OPSRP	558.03	226.38	6.66	5.72	5,964.09
423.50	Adult Parole & Probation Officer I	Dona Dotson	F	100%	TMSTR	S24	C	3,423.00	-	3,423.00	1,049.37	50.00	6.30	261.86	PERS	506.26	205.38	6.04	5.72	5,513.93
<i>Juvenile</i>																				
423.60	Juvenile Director	Ken Dukek	F	100%		E14	F	5,724.00	53.05	5,777.05	1,000.00	-	6.55	441.94	OPSRP	673.60	346.62	179.47	5.72	8,430.96
423.60	Operations Manager	Penny Hudgens	F	100%		N9	E.5	4,022.00	169.43	4,191.43	1,000.00	-	4.20	320.64	PERS	619.91	251.49	7.39	5.72	6,400.79
423.60	Juvenile Counselor III	Wendy Lang	F	100%	SEIU	U10	C	4,041.00	53.05	4,094.05	1,000.00	-	6.55	313.19	OPSRP	605.51	245.64	127.19	5.72	6,397.85
423.60	School Resource Counselor	open position	F	100%	SEIU	U9	A	3,324.00	-	3,324.00	1,000.00	-	6.55	254.29	OPSRP	387.58	199.44	103.26	5.72	5,280.84
423.60	Community Service Coord	Pat Ayling	F	50%	SEIU	U8	A.5	1,449.00	-	1,449.00	500.00	-	3.28	110.85	OPSRP	168.95	86.94	45.01	2.68	2,366.71
423.60	Crew Supervisor	Jebb Curtis	F	100%	SEIU	U7	A	2,733.00	-	2,733.00	1,000.00	-	6.55	209.07	OPSRP	318.67	163.98	84.90	5.36	4,521.54

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2013-14**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Employee Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
423.60	Irregular Juvenile Transport	Jeff Paiva	IRR					11.00		476.67				36.47		-		14.81	1.43	529.37
<i>Emergency Services</i>																				
429.10	Emergency Services Coord	Don Kendall	F	100%		E10	A	3,558.00		3,558.00	1,000.00		4.20	272.19	OPSRP	414.86	213.48	10.81	5.72	5,479.26
<i>Solid Waste</i>																				
432.10	County Legal Counsel	Jerry Herbage	F	14%		E17	F	941.92	24.76	966.68	140.00		0.92	73.95	PERS	142.97	58.00	1.42	0.80	1,384.74
<i>RSVP</i>																				
466.36	RSVP Program Director	Vicky McGuiness	.8 FTE	100%		E8	B	2,457.60	36.86	2,494.46	800.00		6.55	190.83	PERS	368.93	149.67	7.58	4.58	4,022.59
<i>Veterans' Services</i>																				
466.37	Veterans' Services Officer	Kimberley O'Neal	F	100%		E8	A	2,927.00		2,927.00	1,000.00		4.20	223.92	OPSRP	341.29	175.62	8.89	5.72	4,686.64
<u>ROAD FUND - 1.15</u>																				
431.00	Roadmaster	Daniel Crumley	F	100%		E16	E	6,089.00	176.84	6,265.84	1,000.00		6.55	479.34	PERS	926.72	375.95	96.41	5.72	9,156.52
431.00	Road Maint/Const Foreman	John Dawson	F	100%		R10	F+	27.43	176.84	4,954.67	1,000.00		6.55	379.03	PERS	732.80	297.28	394.76	5.75	7,770.83
431.00	Office Manager	Diana Carpenter	F	100%		R8	F	21.57	76.88	3,833.66	1,000.00		6.55	293.27	PERS	567.00	230.02	6.76	5.75	5,943.01
431.00	Shop Foreman	Rockey Carpenter	F	100%		M3	F	22.58	160.71	4,092.61	1,000.00		4.20	313.08	PERS	605.30	245.56	124.73	5.75	6,391.23
431.00	Road Maint/Construction III	Allen Rhodes	F	100%		M4	F	20.48	145.80	3,712.25	1,000.00		6.55	283.99	PERS	549.04	222.73	295.77	5.75	6,076.08
431.00	Road Maint/Construction III	Dale Dahrens	F	100%		M4	F	20.48	145.80	3,712.25	1,000.00		6.55	283.99	PERS	549.04	222.73	295.77	5.75	6,076.08
431.00	Road Maint/Construction III	Jim Jordan	F	100%		M4	F	20.48	145.80	3,712.25	1,000.00		4.20	283.99	PERS	549.04	222.73	295.77	5.75	6,073.73
431.00	Road Maint/Construction III	Lynn Cary	F	100%		M4	F	20.48	145.80	3,712.25	1,000.00		6.55	283.99	PERS	549.04	222.73	295.77	5.75	6,076.08
431.00	Road Maint/Construction III	Ronald Speece	F	100%		M4	F	20.48	145.80	3,712.25	1,000.00		6.55	283.99	PERS	549.04	222.73	295.77	5.75	6,076.08
431.00	Road Maint/Construction III	Stevin Young	F	100%		M4	F	20.48	145.80	3,712.25	1,000.00		6.55	283.99	PERS	549.04	222.73	295.77	5.75	6,076.08
431.00	Road Maint/Construction III	Jerry Marrington	F	100%		M4	F	20.48	102.06	3,668.99	1,000.00		6.55	280.68	PERS	542.64	220.14	292.32	5.75	6,017.08
431.00	Mechanic	Robert Halcumb	F	100%		M4	F	20.48	102.06	3,668.51	1,000.00		4.20	280.64	PERS	542.57	220.11	111.81	5.75	5,833.58
431.00	Drainage/Vegetation Maint	Gary Wolford	F	100%		M4	F	20.48	102.06	3,668.51	1,000.00		6.55	280.64	PERS	542.57	220.11	292.28	5.75	6,016.41
431.00	Road Maint/Construction II	Steven Brewer	F	100%		M5	F	18.54	132.11	3,361.82	1,000.00		6.55	257.18	PERS	497.21	201.71	267.85	5.75	5,598.07
431.00	Road Maint/Construction II	Jordan Lee	F	100%		M5	B	15.24	-	2,654.30	1,000.00		4.20	203.05	OPSRP	309.49	159.26	211.48	5.75	4,547.53
431.00	Road Maint/Construction I	Donald Hannen	F	100%		M9	D	11.35	-	1,976.79	1,000.00		6.55	151.22	OPSRP	230.49	118.61	157.50	5.75	3,646.91
431.00	Engineering Tech II	Lloyd Matlock	F	100%		R8	F	21.57	46.13	3,803.53	1,000.00		6.55	290.97	OPSRP	443.49	228.21	58.52	5.75	5,837.02
431.00	Engineering Tech II	Robert Schaffer	F	100%		R8	F	21.57	153.77	3,911.17	1,000.00		6.55	299.20	PERS	578.46	234.67	60.18	5.75	6,095.98
431.00	Engineering Tech II	Jerry Story	F	100%		R8	F	21.57	153.77	3,911.17	1,000.00		6.55	299.20	PERS	578.46	234.67	60.18	5.75	6,095.98
431.00	Sr. Accounting Specialist	Donna Wentworth	IRR					22.45		972.83				74.42		-		1.72	1.43	1,050.40
<u>LAW LIBRARY FUND - 1.25</u>																				
412.50	Deputy District Attorney III	Jon Conde	F	12%		E14	E	654.36		654.36	120.00		0.50	50.06	OPSRP	76.30	39.26	0.96	0.69	942.13
412.50	Office Manager	Christina Shaeffer	F	14%		E9	C.5	510.44	-	510.44	140.00		0.59	39.05	OPSRP	59.52	30.63	0.75	0.80	781.77
<u>ECONOMIC DEVELOPMENT FUND - 1.27</u>																				
465.20	Director of Administration	open position	F	75%		E12	A	2,985.75	-	2,985.75	750.00		4.91	228.41	OPSRP	348.14	179.15	5.27	4.29	4,505.91
465.20	Operations Coordinator	Terri Perez	F	25%		N8	A	731.75	-	731.75	250.00		1.64	55.98	OPSRP	85.32	43.91	1.29	1.43	1,171.31
<u>BROOKINGS AIRPORT FUND - 1.30</u>																				
419.88	Operations Coordinator	Terri Perez	F	15%		N8	A	439.05	-	439.05	150.00		0.98	33.59	OPSRP	51.19	26.34	0.77	0.86	702.79

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2013-14**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Employee Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
<u>COUNTY PARKS FUND - 1.40</u>																				
452.50	Community Service Coord	Pat Ayling	F	50%	SEIU	U8	A.5	1,449.00		1,449.00	500.00		3.28	110.85	OPSRP	168.95	86.94	45.01	2.68	2,366.71
<u>VICTIMS' ASSISTANCE FUND - 2.12</u>																				
<i>Unitary Assessment</i>																				
412.30	Victims' Assist Program Advocate	Pamela Craig	F	100%	SEIU	U8	A	2,827.00		2,827.00	1,000.00		6.55	216.27	OPSRP	329.63	169.62	4.16	5.36	4,558.58
<u>CHILD ADVOCACY FUND - 2.13</u>																				
412.50	Coordinator/Director/Interviewer	open position	IRR					15.00		750.00				57.38		-		23.30	1.65	832.32
<u>COUNTY FAIR FUND - 2.14</u>																				
<i>Administration</i>																				
451.40	Event Center Manager	Ron Crook	IRR	50%				21.56		898.33				68.72				26.50	1.38	994.93
451.40	Office Assistant	Nikki Sparks	IRR	50%				10.00		416.67				31.88	OPSRP	48.58	25.00	0.74	1.38	524.24
451.40	Maintenance	Jeffrey Ciarno	IRR	100%				10.00		833.33				63.75	PERS	123.25	50.00	24.58	2.75	1,097.67
451.40	Maintenance	Darren Roberts	IRR	100%				8.95		149.17				11.41				4.40	0.55	165.53
451.40	Maintenance	Don Flynn	IRR	100%				9.00		375.00				28.69				11.06	1.38	416.12
451.40	Maintenance	Alayne Brand	IRR	100%				8.95		372.92				28.53				11.00	1.38	413.82
<i>Fair Operations</i>																				
451.41	Event Center Manager	Ron Crook	IRR	50%				21.56		898.33				68.72				26.50	1.38	994.93
451.41	Office Assistant	Nikki Sparks	IRR	50%				10.00		416.67				31.88	OPSRP	48.58	25.00	0.74	1.38	524.24
451.41	Irregular Employee	Mureen Walker	IRR	100%				10.00		666.67				51.00	OPSRP	77.73	40.00	1.18	2.20	838.78
451.41	Maintenance	Larry Schnider	IRR	100%				10.00		458.33				35.06				13.52	1.51	508.43
<u>PUBLIC SERVICES FUND - 2.17</u>																				
<i>Planning</i>																				
419.10	Office Manager	Rosann Hamilton	F	25%		N8	F	934.00	38.40	972.40	250.00		1.64	74.39	PERS	143.82	58.34	1.72	1.43	1,503.74
419.10	Planning Clerk	Nancy Chester	F	100%	SEIU	U6	D.5	2,760.00	36.64	2,796.64	1,000.00		6.55	213.94	OPSRP	326.09	167.80	4.93	5.36	4,521.32
419.10	Planning Manager	David Pratt	IRR					38.82		647.00			6.55					10.08	0.55	664.18
<i>Building</i>																				
424.20	Building Official	Dan Sigvartsen	F	100%		E11	A	3,736.00	53.05	3,789.05	1,000.00		6.55	289.86	OPSRP	441.80	227.34	59.04	4.02	5,817.67
424.20	Office Manager	Rosann Hamilton	F	75%		N8	F	2,802.00	153.61	2,955.61	750.00		4.91	226.10	PERS	437.13	177.34	5.21	4.29	4,560.60
424.20	Plumbing Inspector	Pete Peters	IRR					25.00		1,250.00	-		-	95.63		-	-	19.48	1.65	1,366.75
424.20	Mechanical Inspector	Dave Bassett	IRR					30.00		1,500.00	-		-	114.75		-	-	23.37	1.65	1,639.77
<i>Environmental Services</i>																				
424.30	Supervising Sanitarian	Sara Hunter	.6 FTE	100%		N11	D.5	2,659.20	31.83	2,691.03	1,000.00		6.55	205.86	PERS	398.00	161.46	38.50	3.43	4,504.84
<u>ADMINISTRATIVE SERVICES FUND - 2.20</u>																				
<i>Accounting</i>																				
415.12	County Accountant	Gary Short	F	100%		E13	B.5	4,544.00	53.05	4,597.05	1,000.00		4.20	351.67	OPSRP	536.02	275.82	8.11	5.72	6,778.59
415.12	Sr. Accounting Clerk	Cena Crook	F	100%	SEIU	U8	A	2,827.00		2,827.00	1,000.00		4.20	216.27	OPSRP	329.63	169.62	4.99	5.36	4,557.06
<i>County Counsel</i>																				

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2013-14**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Employee Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
415.30	County Legal Counsel	Jerry Herbage	F	30.5%		E17	F	2,052.04	53.94	2,105.98	305.00		2.00	161.11	PERS	311.47	126.36	3.10	1.74	3,016.75
415.30	Legal Assistant	Colleen Carpenter	F	100%		N8	F	3,502.00	144.01	3,646.01	1,000.00		6.55	278.92	PERS	539.24	218.76	5.36	5.36	5,700.21
<i>Payroll and Personnel</i>																				
412.50	Payroll & Personnel Coordinator	Julie Swift	F	100%		N9	F	3,862.00	111.19	3,973.19	1,000.00		6.55	303.95	PERS	587.63	238.39	7.01	5.36	6,122.09
<i>Computer Services</i>																				
419.20	Director of Comp. Services	Todd Weeks	F	100%		C12	D.5	5,640.00		5,640.00	1,000.00		6.55	431.46	OPSRP	657.62	338.40	46.43	5.72	8,126.18
419.20	Deputy Director	Dan Springer	F	100%		C9	B	4,158.00		4,158.00	1,000.00		6.55	318.09	OPSRP	484.82	249.48	34.23	5.72	6,256.89
<i>Occupancy - Central</i>																				
419.41	Facilities Maint Coordinator	Eric Hanson	F	50%		E8	A	1,507.50		1,507.50	500.00		3.28	115.32	OPSRP	175.77	90.45	48.46	2.86	2,443.64
419.41	Facilities Maintenance Worker	Tad Ringulet	F	15%	SEIU	U6	A.5	381.30		381.30	150.00		0.98	29.17	OPSRP	44.46	22.88	12.26	0.86	641.90
<u>CABLE TV FUND - 2.31</u>																				
411.10	County Legal Counsel	Jerry Herbage	F	55.5%		E17	F	3,734.04	98.15	3,832.19	555.00		3.64	293.16	PERS	566.78	229.93	5.63	3.17	5,489.50
<u>BUILDING REPAIR AND CONSTRUCTION PROJECTS FUND - 2.33</u>																				
419.40	Facilities Maint Coordinator	Eric Hanson	F	50%		E8	A	1,507.50		1,507.50	500.00		3.28	115.32	OPSRP	175.77	90.45	48.46	2.86	2,443.64
419.40	Facilities Maintenance Worker	Tad Ringulet	F	35%	SEIU	U6	A.5	889.70		889.70	350.00		2.29	68.06	OPSRP	103.74	53.38	28.60	2.00	1,497.78

**EMPLOYEE ELIGIBILITY FOR LONGEVITY INCREASE
FISCAL YEAR 2012-13**

<u>NAME</u>	<u>MONTH</u>	<u>%</u>	<u>VAC HRS</u>	
	<u>2013</u>			
Matt Carballo	August	1.50	10.00	5 years
Becky Ross	September	2.50	11.25	10 years
	<u>2014</u>			
Tracy Garner	January	3.50	14.00	15 years
Wendy Carpenter	January	1.50	9.38	5 years
Sara Hunter	January	2.50	12.00	10 years
Joel Hensley	January	3.50	14.00	15 years
Rod McAllister	January	1.50	10.00	5 years
Cena Crook	February	1.50	9.38	5 years
Nancy Chester	March	2.50	11.25	10 years
Lloyd Matlock	April	2.50	12.00	10 years
Andrea Shannon	May	5.00	16.00	20 years

**SALARIES OF ELECTED OFFICIALS
FISCAL YEAR 2013-2014**

<u>POSITION</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
County Commissioners	5,064.08	60,769.00
County Sheriff	5,772.00	69,264.00
County Assessor	4,780.50	57,366.00
County Clerk	4,731.08	56,773.00
County Treasurer	4,687.33	56,248.00
County Surveyor	45.00/hour	

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 3

Exhibit B

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,684	20,210	10.3639	15.5459
	1,726	20,715	10.6230	15.9345
B	1,768	21,220	10.8822	16.3233
	1,812	21,749	11.1531	16.7297
C	1,858	22,299	11.4356	17.1534
	1,904	22,851	11.7184	17.5776
D	1,950	23,402	12.0008	18.0012
	2,000	23,999	12.3072	18.4608
E	2,048	24,573	12.6015	18.9023
	2,099	25,193	12.9197	19.3796
F	2,151	25,813	13.2376	19.8564

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	26.53	318.30
10-15 YEARS - 2.5%	44.21	530.51
15-20 YEARS - 3.5%	61.89	742.71
20+ YEARS - 5.0%	88.42	1,061.01

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 4

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,770	21,243	10.8939	16.3409
	1,814	21,771	11.1648	16.7472
B	1,858	22,299	11.4356	17.1534
	1,904	22,851	11.7184	17.5776
C	1,950	23,402	12.0008	18.0012
	2,000	23,999	12.3072	18.4608
D	2,048	24,573	12.6015	18.9023
	2,099	25,193	12.9197	19.3796
E	2,151	25,813	13.2376	19.8564
	2,205	26,456	13.5673	20.3510
F	2,258	27,100	13.8972	20.8458

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	27.87	334.49
10-15 YEARS - 2.5%	46.46	557.49
15-20 YEARS - 3.5%	65.04	780.48
20+ YEARS - 5.0%	92.91	1,114.97

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 5

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,048	24,573	12.6015	18.9023
	2,099	25,193	12.9197	19.3796
B	2,151	25,813	13.2376	19.8564
	2,205	26,456	13.5673	20.3510
C	2,258	27,100	13.8972	20.8458
	2,314	27,765	14.2386	21.3579
D	2,371	28,454	14.5920	21.8880
	2,431	29,166	14.9570	22.4355
E	2,488	29,855	15.3102	22.9653
	2,551	30,613	15.6990	23.5485
F	2,612	31,348	16.0759	24.1139

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	32.27	387.20
10-15 YEARS - 2.5%	53.78	645.33
15-20 YEARS - 3.5%	75.29	903.47
20+ YEARS - 5.0%	107.56	1,290.67

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,258	27,100	13.8972	20.8458
	2,314	27,765	14.2386	21.3579
B	2,371	28,454	14.5920	21.8880
	2,431	29,166	14.9570	22.4355
C	2,488	29,855	15.3102	22.9653
	2,551	30,613	15.6990	23.5485
D	2,612	31,348	16.0759	24.1139
	2,679	32,152	16.4881	24.7322
E	2,744	32,933	16.8886	25.3329
	2,813	33,759	17.3125	25.9688
F	2,880	34,563	17.7247	26.5871

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	35.57	426.82
10-15 YEARS - 2.5%	59.28	711.36
15-20 YEARS - 3.5%	82.99	995.90
20+ YEARS - 5.0%	118.56	1,422.72

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,488	29,855	15.3102	22.9653
	2,551	30,613	15.6990	23.5485
B	2,612	31,348	16.0759	24.1139
	2,679	32,152	16.4881	24.7322
C	2,744	32,933	16.8886	25.3329
	2,813	33,759	17.3125	25.9688
D	2,880	34,563	17.7247	26.5871
	2,953	35,436	18.1722	27.2583
E	3,026	36,309	18.6198	27.9297
	3,100	37,204	19.0791	28.6187
F	3,177	38,123	19.5501	29.3252

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	39.19	470.22
10-15 YEARS - 2.5%	65.31	783.70
15-20-YEARS - 3.5%	91.43	1,097.18
20+ YEARS - 5.0%	130.62	1,567.40

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,744	32,933	16.8886	25.3329
	2,813	33,759	17.3125	25.9688
B	2,880	34,563	17.7247	26.5871
	2,953	35,436	18.1722	27.2583
C	3,026	36,309	18.6198	27.9297
	3,100	37,204	19.0791	28.6187
D	3,177	38,123	19.5501	29.3252
	3,255	39,064	20.0330	30.0495
E	3,336	40,029	20.5276	30.7914
	3,418	41,016	21.0339	31.5509
F	3,502	42,027	21.5522	32.3283

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	43.20	518.45
10-15 YEARS - 2.5%	72.01	864.08
15-20 YEARS - 3.5%	100.81	1,209.71
20+ YEARS - 5.0%	144.01	1,728.16

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 9

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,026	36,309	18.6198	27.9297
	3,100	37,204	19.0791	28.6187
B	3,177	38,123	19.5501	29.3252
	3,255	39,064	20.0330	30.0495
C	3,336	40,029	20.5276	30.7914
	3,418	41,016	21.0339	31.5509
D	3,502	42,027	21.5522	32.3283
	3,590	43,083	22.0939	33.1409
E	3,678	44,140	22.6358	33.9537
	3,770	45,242	23.2011	34.8017
F	3,862	46,344	23.7663	35.6495

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	47.65	571.84
10-15 YEARS - 2-5%	79.42	953.07
15-20 YEARS - 3.5%	111.19	1,334.29
20+ YEARS - 5.0%	158.84	1,906.13

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 10

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,336	40,029	20.5276	30.7914
	3,418	41,016	21.0339	31.5509
B	3,502	42,027	21.5522	32.3283
	3,590	43,083	22.0939	33.1409
C	3,678	44,140	22.6358	33.9537
	3,770	45,242	23.2011	34.8017
D	3,862	46,344	23.7663	35.6495
	3,958	47,493	24.3553	36.5330
E	4,053	48,641	24.9440	37.4160
	4,155	49,858	25.5682	38.3523
F	4,256	51,075	26.1925	39.2888

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	52.53	630.40
10-15 YEARS - 2.5%	87.56	1,050.67
15-20 YEARS - 3.5%	122.58	1,470.94
20+ YEARS - 5.0%	175.11	2,101.34

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 11

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,502	42,027	21.5522	32.3283
	3,590	43,083	22.0939	33.1409
B	3,678	44,140	22.6358	33.9537
	3,770	45,242	23.2011	34.8017
C	3,862	46,344	23.7663	35.6495
	3,958	47,493	24.3553	36.5330
D	4,053	48,641	24.9440	37.4160
	4,155	49,858	25.5682	38.3523
E	4,256	51,075	26.1925	39.2888
	4,362	52,339	26.8403	40.2605
F	4,469	53,625	27.4998	41.2497

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,732	44,783	22.9654	34.4481
	3,824	45,885	23.5309	35.2964
B	3,918	47,010	24.1079	36.1619
	4,015	48,182	24.7085	37.0628
C	4,113	49,353	25.3092	37.9638
	4,216	50,593	25.9451	38.9177
D	4,319	51,833	26.5812	39.8718
	4,427	53,119	27.2405	40.8608
E	4,536	54,428	27.9119	41.8679
	4,649	55,783	28.6069	42.9104
F	4,761	57,138	29.3015	43.9523

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,958	47,493	24.3553	36.5330
	4,057	48,687	24.9676	37.4514
B	4,157	49,881	25.5802	38.3703
	4,260	51,121	26.2160	39.3240
C	4,363	52,361	26.8520	40.2780
	4,473	53,670	27.5232	41.2848
D	4,582	54,980	28.1947	42.2921
	4,696	56,358	28.9013	43.3520
E	4,811	57,735	29.6079	44.4119
	4,932	59,182	30.3498	45.5247
F	5,052	60,629	31.0918	46.6377

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 14

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,205	50,455	25.8745	38.8118
	4,310	51,718	26.5222	39.7833
B	4,415	52,982	27.1701	40.7552
	4,526	54,314	27.8531	41.7797
C	4,637	55,645	28.5360	42.8040
	4,752	57,023	29.2428	43.8642
D	4,869	58,425	29.9613	44.9420
	4,989	59,871	30.7032	46.0548
E	5,112	61,341	31.4568	47.1852
	5,240	62,879	32.2458	48.3687
F	5,366	64,395	33.0233	49.5350

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 15

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,451	53,418	27.3936	41.0904
	4,562	54,750	28.0769	42.1154
B	4,674	56,082	28.7600	43.1400
	4,790	57,483	29.4783	44.2175
C	4,907	58,884	30.1968	45.2952
	5,029	60,353	30.9504	46.4256
D	5,152	61,823	31.7042	47.5563
	5,282	63,385	32.5050	48.7575
E	5,410	64,923	33.2941	49.9412
	5,546	66,554	34.1303	51.1955
F	5,680	68,162	34.9547	52.4321

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 16

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,696	56,358	28.9013	43.3520
	4,815	57,781	29.6312	44.4468
B	4,932	59,182	30.3498	45.5247
	5,054	60,652	31.1036	46.6554
C	5,179	62,144	31.8689	47.8034
	5,307	63,683	32.6582	48.9873
D	5,437	65,245	33.4589	50.1884
	5,573	66,876	34.2952	51.4428
E	5,709	68,506	35.1313	52.6970
	5,852	70,229	36.0147	54.0221
F	5,994	71,928	36.8862	55.3293

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 17

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,943	59,320	30.4204	45.6306
	5,066	60,790	31.1743	46.7615
B	5,190	62,283	31.9398	47.9097
	5,320	63,844	32.7407	49.1111
C	5,449	65,383	33.5297	50.2946
	5,586	67,037	34.3777	51.5666
D	5,722	68,667	35.2138	52.8207
	5,864	70,366	36.0852	54.1278
E	6,007	72,089	36.9686	55.4529
	6,159	73,903	37.8990	56.8485
F	6,308	75,694	38.8176	58.2264

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 18

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,188	62,259	31.9279	47.8919
	5,318	63,821	32.7288	49.0932
B	5,449	65,383	33.5297	50.2946
	5,584	67,013	34.3657	51.5486
C	5,720	68,644	35.2021	52.8032
	5,864	70,366	36.0852	54.1278
D	6,005	72,066	36.9568	55.4352
	6,157	73,880	37.8873	56.8310
E	6,306	75,672	38.8059	58.2089
	6,465	77,577	39.7833	59.6750
F	6,622	79,461	40.7491	61.1237

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,614	31,371	16.0877	24.1316
	2,681	32,175	16.4998	24.7497
B	2,746	32,955	16.9002	25.3503
	2,815	33,782	17.3241	25.9862
C	2,884	34,609	17.7482	26.6223
	2,955	35,459	18.1840	27.2760
D	3,028	36,331	18.6315	27.9473
	3,102	37,227	19.0907	28.6361
E	3,179	38,146	19.5619	29.3429
	3,257	39,087	20.0448	30.0672
F	3,338	40,052	20.5394	30.8091

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	41.19	494.33
10-15 YEARS - 2.5%	68.66	823.88
15-20 YEARS - 3.5%	96.12	1,153.44
20+ YEARS - 5.0%	137.31	1,647.77

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,028	36,331	18.6315	27.9473
	3,102	37,227	19.0907	28.6361
B	3,179	38,146	19.5619	29.3429
	3,257	39,087	20.0448	30.0672
C	3,338	40,052	20.5394	30.8091
	3,420	41,040	21.0459	31.5689
D	3,504	42,050	21.5641	32.3462
	3,592	43,106	22.1058	33.1587
E	3,678	44,140	22.6358	33.9537
	3,770	45,242	23.2011	34.8017
F	3,864	46,367	23.7781	35.6672

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	47.68	572.19
10-15 YEARS - 2.5%	79.47	953.64
15-20 YEARS - 3.5%	111.26	1,335.10
20+ YEARS - 5.0%	158.94	1,907.29

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,179	38,146	19.5619	29.3429
	3,257	39,087	20.0448	30.0672
B	3,338	40,052	20.5394	30.8091
	3,420	41,040	21.0459	31.5689
C	3,504	42,050	21.5641	32.3462
	3,592	43,106	22.1058	33.1587
D	3,678	44,140	22.6358	33.9537
	3,770	45,242	23.2011	34.8017
E	3,864	46,367	23.7781	35.6672
	3,962	47,539	24.3788	36.5682
F	4,057	48,686	24.9676	37.4514

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	50.06	600.78
10-15 YEARS - 2.5%	83.44	1,001.30
15-20 YEARS - 3.5%	116.82	1,401.81
20+ YEARS - 5.0%	166.88	2,002.59

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-9 (EXEMPT)

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	3,713	44,553	22.8477
	3,805	45,655	23.4130
B	3,898	46,781	23.9902
	3,996	47,952	24.5907
C	4,094	49,123	25.1914
	4,195	50,341	25.8157
D	4,298	51,581	26.4516
	4,406	52,867	27.1111
E	4,513	54,153	27.7706
	4,626	55,508	28.4656
F	4,739	56,863	29.1603

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	53.05	636.61
10-15- YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
EXEMPT - 37.5 HOUR WEEK
RANGE C-12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	4,455	53,464	27.4174
	4,568	54,819	28.1121
B	4,679	56,151	28.7953
	4,796	57,551	29.5135
C	4,913	58,952	30.2319
	5,035	60,422	30.9857
D	5,157	61,884	31.7354
	5,288	63,454	32.5403
E	5,416	64,993	33.3295
	5,552	66,623	34.1656
F	5,688	68,254	35.0019

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
EXEMPT - 37.5 HOUR WEEK
RANGE C-13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	4,700	56,403	28.9247
	4,817	57,804	29.6432
B	4,934	59,205	30.3616
	5,058	60,698	31.1271
C	5,181	62,168	31.8809
	5,311	63,729	32.6816
D	5,441	65,291	33.4825
	5,577	66,922	34.3188
E	5,713	68,552	35.1548
	5,854	70,252	36.0265
F	5,998	71,974	36.9097

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 3

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,796	21,557	10.3639	15.5459
	1,841	22,096	10.6230	15.9345
B	1,886	22,635	10.8822	16.3233
	1,933	23,198	11.1531	16.7297
C	1,982	23,786	11.4356	17.1534
	2,031	24,374	11.7184	17.5776
D	2,080	24,962	12.0008	18.0012
	2,133	25,599	12.3072	18.4608
E	2,184	26,211	12.6015	18.9023
	2,239	26,873	12.9197	19.3796
F	2,295	27,534	13.2376	19.8564

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	28.29	339.52
10-15 YEARS - 2.5%	47.16	565.87
15-20 YEARS - 3.5%	66.02	792.22
20+ YEARS - 5.0%	94.31	1,131.75

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 4

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,888	22,659	10.8939	16.3409
	1,935	23,223	11.1648	16.7472
B	1,982	23,786	11.4356	17.1534
	2,031	24,374	11.7184	17.5776
C	2,080	24,962	12.0008	18.0012
	2,133	25,599	12.3072	18.4608
D	2,184	26,211	12.6015	18.9023
	2,239	26,873	12.9197	19.3796
E	2,295	27,534	13.2376	19.8564
	2,352	28,220	13.5673	20.3510
F	2,409	28,906	13.8972	20.8458

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	29.73	356.79
10-15 YEARS - 2.5%	49.55	594.65
15-20 YEARS - 3.5%	69.38	832.51
20+ YEARS - 5.0%	99.11	1,189.30

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 5

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,184	26,211	12.6015	18.9023
	2,239	26,873	12.9197	19.3796
B	2,295	27,534	13.2376	19.8564
	2,352	28,220	13.5673	20.3510
C	2,409	28,906	13.8972	20.8458
	2,468	29,616	14.2386	21.3579
D	2,529	30,351	14.5920	21.8880
	2,593	31,111	14.9570	22.4355
E	2,654	31,845	15.3102	22.9653
	2,721	32,654	15.6990	23.5485
F	2,786	33,438	16.0759	24.1139

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	34.42	413.01
10-15 YEARS - 2.5%	57.36	688.36
15-20 YEARS - 3.5%	80.31	963.70
20+ YEARS - 5.0%	114.73	1,376.71

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,409	28,906	13.8972	20.8458
	2,468	29,616	14.2386	21.3579
B	2,529	30,351	14.5920	21.8880
	2,593	31,111	14.9570	22.4355
C	2,654	31,845	15.3102	22.9653
	2,721	32,654	15.6990	23.5485
D	2,786	33,438	16.0759	24.1139
	2,858	34,295	16.4881	24.7322
E	2,927	35,128	16.8886	25.3329
	3,001	36,010	17.3125	25.9688
F	3,072	36,867	17.7247	26.5871

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	37.94	455.27
10-15 YEARS - 2.5%	63.23	758.78
15-20 YEARS - 3.5%	88.52	1,062.30
20+ YEARS - 5.0%	126.46	1,517.57

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,654	31,845	15.3102	22.9653
	2,721	32,654	15.6990	23.5485
B	2,786	33,438	16.0759	24.1139
	2,858	34,295	16.4881	24.7322
C	2,927	35,128	16.8886	25.3329
	3,001	36,010	17.3125	25.9688
D	3,072	36,867	17.7247	26.5871
	3,150	37,798	18.1722	27.2583
E	3,227	38,729	18.6198	27.9297
	3,307	39,685	19.0791	28.6187
F	3,389	40,664	19.5501	29.3252

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	41.80	501.57
10-15 YEARS - 2.5%	69.66	835.95
15-20 YEARS - 3.5%	97.53	1,170.33
20+ YEARS - 5.0%	139.32	1,671.89

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,927	35,128	16.8886	25.3329
	3,001	36,010	17.3125	25.9688
B	3,072	36,867	17.7247	26.5871
	3,150	37,798	18.1722	27.2583
C	3,227	38,729	18.6198	27.9297
	3,307	39,685	19.0791	28.6187
D	3,389	40,664	19.5501	29.3252
	3,472	41,669	20.0330	30.0495
E	3,558	42,697	20.5276	30.7914
	3,646	43,751	21.0339	31.5509
F	3,736	44,829	21.5522	32.3283

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	46.08	553.01
10-15 YEARS - 2.5%	76.81	921.68
15-20 YEARS - 3.5%	107.53	1,290.36
20+ YEARS - 5.0%	153.61	1,843.37

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 9

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,227	38,729	18.6198	27.9297
	3,307	39,685	19.0791	28.6187
B	3,389	40,664	19.5501	29.3252
	3,472	41,669	20.0330	30.0495
C	3,558	42,697	20.5276	30.7914
	3,646	43,751	21.0339	31.5509
D	3,736	44,829	21.5522	32.3283
	3,830	45,955	22.0939	33.1409
E	3,924	47,082	22.6358	33.9537
	4,022	48,258	23.2011	34.8017
F	4,119	49,434	23.7663	35.6495

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	50.83	609.96
10-15 YEARS - 2.5%	84.72	1,016.61
15-20 YEARS - 3.5%	118.60	1,423.25
20+ YEARS - 5.0%	169.43	2,033.21

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 10

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,558	42,697	20.5276	30.7914
	3,646	43,751	21.0339	31.5509
B	3,736	44,829	21.5522	32.3283
	3,830	45,955	22.0939	33.1409
C	3,924	47,082	22.6358	33.9537
	4,022	48,258	23.2011	34.8017
D	4,119	49,434	23.7663	35.6495
	4,222	50,659	24.3553	36.5330
E	4,324	51,884	24.9440	37.4160
	4,432	53,182	25.5682	38.3523
F	4,540	54,480	26.1925	39.2888

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 11

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,736	44,829	21.5522	32.3283
	3,830	45,955	22.0939	33.1409
B	3,924	47,082	22.6358	33.9537
	4,022	48,258	23.2011	34.8017
C	4,119	49,434	23.7663	35.6495
	4,222	50,659	24.3553	36.5330
D	4,324	51,884	24.9440	37.4160
	4,432	53,182	25.5682	38.3523
E	4,540	54,480	26.1925	39.2888
	4,652	55,828	26.8403	40.2605
F	4,767	57,200	27.4998	41.2497

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,981	47,768	22.9654	34.4481
	4,079	48,944	23.5309	35.2964
B	4,179	50,144	24.1079	36.1619
	4,283	51,394	24.7085	37.0628
C	4,387	52,643	25.3092	37.9638
	4,497	53,966	25.9451	38.9177
D	4,607	55,289	26.5812	39.8718
	4,722	56,660	27.2405	40.8608
E	4,838	58,057	27.9119	41.8679
	4,959	59,502	28.6069	42.9104
F	5,079	60,947	29.3015	43.9523

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,222	50,659	24.3553	36.5330
	4,328	51,933	24.9676	37.4514
B	4,434	53,207	25.5802	38.3703
	4,544	54,529	26.2160	39.3240
C	4,654	55,852	26.8520	40.2780
	4,771	57,248	27.5232	41.2848
D	4,887	58,645	28.1947	42.2921
	5,010	60,115	28.9013	43.3520
E	5,132	61,584	29.6079	44.4119
	5,261	63,128	30.3498	45.5247
F	5,389	64,671	31.0918	46.6377

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 14

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,485	53,819	25.8745	38.8118
	4,597	55,166	26.5222	39.7833
B	4,709	56,514	27.1701	40.7552
	4,828	57,934	27.8531	41.7797
C	4,946	59,355	28.5360	42.8040
	5,069	60,825	29.2428	43.8642
D	5,193	62,320	29.9613	44.9420
	5,322	63,863	30.7032	46.0548
E	5,453	65,430	31.4568	47.1852
	5,589	67,071	32.2458	48.3687
F	5,724	68,688	33.0233	49.5350

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 15

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,748	56,979	27.3936	41.0904
	4,867	58,400	28.0769	42.1154
B	4,985	59,821	28.7600	43.1400
	5,110	61,315	29.4783	44.2175
C	5,234	62,809	30.1968	45.2952
	5,365	64,377	30.9504	46.4256
D	5,495	65,945	31.7042	47.5563
	5,634	67,610	32.5050	48.7575
E	5,771	69,252	33.2941	49.9412
	5,916	70,991	34.1303	51.1955
F	6,059	72,706	34.9547	52.4321

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 16

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,010	60,115	28.9013	43.3520
	5,136	61,633	29.6312	44.4468
B	5,261	63,128	30.3498	45.5247
	5,391	64,695	31.1036	46.6554
C	5,524	66,287	31.8689	47.8034
	5,661	67,929	32.6582	48.9873
D	5,800	69,595	33.4589	50.1884
	5,945	71,334	34.2952	51.4428
E	6,089	73,073	35.1313	52.6970
	6,243	74,911	36.0147	54.0221
F	6,394	76,723	36.8862	55.3293

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 17

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,273	63,274	30.4204	45.6306
	5,404	64,843	31.1743	46.7615
B	5,536	66,435	31.9398	47.9097
	5,675	68,101	32.7407	49.1111
C	5,812	69,742	33.5297	50.2946
	5,959	71,506	34.3777	51.5666
D	6,104	73,245	35.2138	52.8207
	6,255	75,057	36.0852	54.1278
E	6,408	76,895	36.9686	55.4529
	6,569	78,830	37.8990	56.8485
F	6,728	80,741	38.8176	58.2264

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 18

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,534	66,410	31.9279	47.8919
	5,673	68,076	32.7288	49.0932
B	5,812	69,742	33.5297	50.2946
	5,957	71,481	34.3657	51.5486
C	6,102	73,220	35.2021	52.8032
	6,255	75,057	36.0852	54.1278
D	6,406	76,870	36.9568	55.4352
	6,567	78,806	37.8873	56.8310
E	6,726	80,716	38.8059	58.2089
	6,896	82,749	39.7833	59.6750
F	7,063	84,758	40.7491	61.1237

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40.0 HOUR WEEK
RANGE C-9 (EXEMPT)

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	3,960	47,523	22.8477
	4,058	48,699	23.4130
B	4,158	49,900	23.9902
	4,262	51,149	24.5907
C	4,367	52,398	25.1914
	4,475	53,697	25.8157
D	4,585	55,019	26.4516
	4,699	56,391	27.1111
E	4,814	57,763	27.7706
	4,934	59,208	28.4656
F	5,054	60,653	29.1603

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	53.05	636.61
10-15- YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
EXEMPT - 40.0 HOUR WEEK
RANGE C-12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	4,752	57,028	27.4174
	4,873	58,473	28.1121
B	4,991	59,894	28.7953
	5,116	61,388	29.5135
C	5,240	62,882	30.2319
	5,371	64,450	30.9857
D	5,501	66,010	31.7354
	5,640	67,684	32.5403
E	5,777	69,325	33.3295
	5,922	71,064	34.1656
F	6,067	72,804	35.0019

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
EXEMPT - 40.0 HOUR WEEK
RANGE C-13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	5,014	60,163	28.9247
	5,138	61,658	29.6432
B	5,263	63,152	30.3616
	5,395	64,744	31.1271
C	5,526	66,312	31.8809
	5,665	67,978	32.6816
D	5,804	69,644	33.4825
	5,949	71,383	34.3188
E	6,093	73,122	35.1548
	6,245	74,935	36.0265
F	6,398	76,772	36.9097

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 3 - SEIU

Exhibit C

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,735	20,816	10.6748	16.0122
	1,778	21,336	10.9417	16.4126
B	1,821	21,857	11.2087	16.8131
	1,867	22,401	11.4877	17.2316
C	1,914	22,968	11.7787	17.6681
	1,961	23,537	12.0700	18.1050
D	2,009	24,104	12.3608	18.5412
	2,060	24,719	12.6764	19.0146
E	2,109	25,310	12.9795	19.4693
	2,162	25,949	13.3073	19.9610
F	2,216	26,588	13.6347	20.4521

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	27.32	327.85
10-15 YEARS - 2.5%	45.54	546.42
15-20 YEARS - 3.5%	63.75	764.99
20+ YEARS - 5.0%	91.07	1,092.85

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 4 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,823	21,880	11.2207	16.8311
	1,869	22,424	11.4997	17.2496
B	1,914	22,968	11.7787	17.6681
	1,961	23,537	12.0700	18.1050
C	2,009	24,104	12.3608	18.5412
	2,060	24,719	12.6764	19.0146
D	2,109	25,310	12.9795	19.4693
	2,162	25,949	13.3073	19.9610
E	2,216	26,588	13.6347	20.4521
	2,271	27,250	13.9743	20.9615
F	2,326	27,912	14.3141	21.4712

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	28.71	344.53
10-15 YEARS - 2.5%	47.85	574.21
15-20 YEARS - 3.5%	66.99	803.90
20+ YEARS - 5.0%	95.70	1,148.42

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 5 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,109	25,310	12.9795	19.4693
	2,162	25,949	13.3073	19.9610
B	2,216	26,588	13.6347	20.4521
	2,271	27,250	13.9743	20.9615
C	2,326	27,912	14.3141	21.4712
	2,383	28,598	14.6658	21.9987
D	2,442	29,308	15.0298	22.5447
	2,503	30,041	15.4057	23.1086
E	2,563	30,751	15.7695	23.6543
	2,628	31,532	16.1700	24.2550
F	2,691	32,288	16.5582	24.8373

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	33.23	398.81
10-15 YEARS - 2.5%	55.39	664.69
15-20 YEARS - 3.5%	77.55	930.57
20+ YEARS - 5.0%	110.78	1,329.38

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,326	27,912	14.3141	21.4712
	2,383	28,598	14.6658	21.9987
B	2,442	29,308	15.0298	22.5447
	2,503	30,041	15.4057	23.1086
C	2,563	30,751	15.7695	23.6543
	2,628	31,532	16.1700	24.2550
D	2,691	32,288	16.5582	24.8373
	2,760	33,116	16.9827	25.4741
E	2,827	33,921	17.3953	26.0930
	2,898	34,772	17.8319	26.7479
F	2,967	35,600	18.2564	27.3846

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	36.64	439.62
10-15 YEARS - 2.5%	61.06	732.70
15-20 YEARS - 3.5%	85.48	1,025.78
20+ YEARS - 5.0%	122.12	1,465.41

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,563	30,751	15.7695	23.6543
	2,628	31,532	16.1700	24.2550
B	2,691	32,288	16.5582	24.8373
	2,760	33,116	16.9827	25.4741
C	2,827	33,921	17.3953	26.0930
	2,898	34,772	17.8319	26.7479
D	2,967	35,600	18.2564	27.3846
	3,042	36,499	18.7174	28.0761
E	3,116	37,398	19.1784	28.7676
	3,193	38,320	19.6515	29.4773
F	3,272	39,266	20.1366	30.2049

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	40.36	484.33
10-15 YEARS - 2.5%	67.27	807.21
15-20-YEARS - 3.5%	94.17	1,130.10
20+ YEARS - 5.0%	134.54	1,614.42

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,827	33,921	17.3953	26.0930
	2,898	34,772	17.8319	26.7479
B	2,967	35,600	18.2564	27.3846
	3,042	36,499	18.7174	28.0761
C	3,116	37,398	19.1784	28.7676
	3,193	38,320	19.6515	29.4773
D	3,272	39,266	20.1366	30.2049
	3,353	40,236	20.6340	30.9510
E	3,436	41,230	21.1434	31.7151
	3,521	42,247	21.6649	32.4974
F	3,607	43,288	22.1988	33.2982

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	44.50	534.00
10-15 YEARS - 2.5%	74.17	890.00
15-20 YEARS - 3.5%	103.83	1,246.00
20+ YEARS - 5.0%	148.33	1,780.00

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,116	37,398	19.1784	28.7676
	3,193	38,320	19.6515	29.4773
B	3,272	39,266	20.1366	30.2049
	3,353	40,236	20.6340	30.9510
C	3,436	41,230	21.1434	31.7151
	3,521	42,247	21.6649	32.4974
D	3,607	43,288	22.1988	33.2982
	3,698	44,376	22.7567	34.1351
E	3,789	45,464	23.3149	34.9724
	3,883	46,599	23.8971	35.8457
F	3,978	47,735	24.4793	36.7190

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	49.08	589.00
10-15 YEARS - 2-5%	81.80	981.66
15-20 YEARS - 3.5%	114.53	1,374.32
20+ YEARS - 5.0%	163.61	1,963.32

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 10 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,436	41,230	21.1434	31.7151
	3,521	42,247	21.6649	32.4974
B	3,607	43,288	22.1988	33.2982
	3,698	44,376	22.7567	34.1351
C	3,789	45,464	23.3149	34.9724
	3,883	46,599	23.8971	35.8457
D	3,978	47,735	24.4793	36.7190
	4,076	48,918	25.0860	37.6290
E	4,175	50,100	25.6923	38.5385
	4,279	51,354	26.3352	39.5028
F	4,384	52,608	26.9783	40.4675

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 11 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,607	43,288	22.1988	33.2982
	3,698	44,376	22.7567	34.1351
B	3,789	45,464	23.3149	34.9724
	3,883	46,599	23.8971	35.8457
C	3,978	47,735	24.4793	36.7190
	4,076	48,918	25.0860	37.6290
D	4,175	50,100	25.6923	38.5385
	4,279	51,354	26.3352	39.5028
E	4,384	52,608	26.9783	40.4675
	4,492	53,909	27.6455	41.4683
F	4,603	55,233	28.3248	42.4872

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 12 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,844	46,126	23.6544	35.4816
	3,938	47,262	24.2368	36.3552
B	4,035	48,421	24.8311	37.2467
	4,136	49,627	25.4498	38.1747
C	4,236	50,834	26.0685	39.1028
	4,343	52,111	26.7235	40.0853
D	4,449	53,388	27.3786	41.0679
	4,559	54,713	28.0577	42.0866
E	4,672	56,061	28.7493	43.1240
	4,788	57,457	29.4651	44.1977
F	4,904	58,852	30.1805	45.2708

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,693	32,312	16.5703	24.8555
	2,762	33,140	16.9948	25.4922
B	2,829	33,944	17.4072	26.1108
	2,900	34,795	17.8438	26.7657
C	2,971	35,647	18.2806	27.4209
	3,044	36,523	18.7295	28.0943
D	3,118	37,421	19.1904	28.7856
	3,195	38,344	19.6634	29.4951
E	3,274	39,290	20.1488	30.2232
	3,355	40,260	20.6461	30.9692
F	3,438	41,253	21.1556	31.7334

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	42.43	509.16
10-15 YEARS - 2.5%	70.72	848.60
15-20 YEARS - 3.5%	99.00	1,188.04
20+ YEARS - 5.0%	141.43	1,697.20

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,118	37,421	19.1904	28.7856
	3,195	38,344	19.6634	29.4951
B	3,274	39,290	20.1488	30.2232
	3,355	40,260	20.6461	30.9692
C	3,438	41,253	21.1556	31.7334
	3,523	42,271	21.6773	32.5160
D	3,609	43,311	22.2110	33.3165
	3,700	44,400	22.7690	34.1535
E	3,789	45,464	23.3149	34.9724
	3,883	46,599	23.8971	35.8457
F	3,980	47,758	24.4914	36.7371

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	49.11	589.35
10-15 YEARS - 2.5%	81.85	982.25
15-20 YEARS - 3.5%	114.60	1,375.16
20+ YEARS - 5.0%	163.71	1,964.51

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,274	39,290	20.1488	30.2232
	3,355	40,260	20.6461	30.9692
B	3,438	41,253	21.1556	31.7334
	3,523	42,271	21.6773	32.5160
C	3,609	43,311	22.2110	33.3165
	3,700	44,400	22.7690	34.1535
D	3,789	45,464	23.3149	34.9724
	3,883	46,599	23.8971	35.8457
E	3,980	47,758	24.4914	36.7371
	4,080	48,965	25.1102	37.6653
F	4,179	50,146	25.7166	38.5749

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	51.57	618.80
10-15 YEARS - 2.5%	85.94	1,031.34
15-20 YEARS - 3.5%	120.32	1,443.87
20+ YEARS - 5.0%	171.89	2,062.67

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-9 (EXEMPT) - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	3,824	45,890	23.5331
	3,919	47,025	24.1154
B	4,015	48,184	24.7099
	4,116	49,390	25.3284
C	4,216	50,597	25.9471
	4,321	51,851	26.5902
D	4,427	53,128	27.2451
	4,538	54,453	27.9244
E	4,648	55,777	28.6037
	4,764	57,173	29.3196
F	4,881	58,568	30.0351

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	53.05	636.61
10-15- YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 3 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,850	22,204	10.6748	16.0122
	1,897	22,759	10.9417	16.4126
B	1,943	23,314	11.2087	16.8131
	1,991	23,894	11.4877	17.2316
C	2,042	24,500	11.7787	17.6681
	2,092	25,106	12.0700	18.1050
D	2,143	25,710	12.3608	18.5412
	2,197	26,367	12.6764	19.0146
E	2,250	26,997	12.9795	19.4693
	2,307	27,679	13.3073	19.9610
F	2,363	28,360	13.6347	20.4521

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	29.14	349.71
10-15 YEARS - 2.5%	48.57	582.85
15-20 YEARS - 3.5%	68.00	815.99
20+ YEARS - 5.0%	97.14	1,165.70

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 4 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,945	23,339	11.2207	16.8311
	1,993	23,919	11.4997	17.2496
B	2,042	24,500	11.7787	17.6681
	2,092	25,106	12.0700	18.1050
C	2,143	25,710	12.3608	18.5412
	2,197	26,367	12.6764	19.0146
D	2,250	26,997	12.9795	19.4693
	2,307	27,679	13.3073	19.9610
E	2,363	28,360	13.6347	20.4521
	2,422	29,067	13.9743	20.9615
F	2,481	29,773	14.3141	21.4712

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	30.62	367.50
10-15 YEARS - 2.5%	51.04	612.49
15-20 YEARS - 3.5%	71.46	857.49
20+ YEARS - 5.0%	102.08	1,224.98

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 5 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,250	26,997	12.9795	19.4693
	2,307	27,679	13.3073	19.9610
B	2,363	28,360	13.6347	20.4521
	2,422	29,067	13.9743	20.9615
C	2,481	29,773	14.3141	21.4712
	2,542	30,505	14.6658	21.9987
D	2,605	31,262	15.0298	22.5447
	2,670	32,044	15.4057	23.1086
E	2,733	32,801	15.7695	23.6543
	2,803	33,634	16.1700	24.2550
F	2,870	34,441	16.5582	24.8373

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	35.45	425.40
10-15 YEARS - 2.5%	59.08	709.00
15-20 YEARS - 3.5%	82.72	992.61
20+ YEARS - 5.0%	118.17	1,418.01

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,481	29,773	14.3141	21.4712
	2,542	30,505	14.6658	21.9987
B	2,605	31,262	15.0298	22.5447
	2,670	32,044	15.4057	23.1086
C	2,733	32,801	15.7695	23.6543
	2,803	33,634	16.1700	24.2550
D	2,870	34,441	16.5582	24.8373
	2,944	35,324	16.9827	25.4741
E	3,015	36,182	17.3953	26.0930
	3,091	37,090	17.8319	26.7479
F	3,164	37,973	18.2564	27.3846

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	39.08	468.93
10-15 YEARS - 2.5%	65.13	781.55
15-20 YEARS - 3.5%	91.18	1,094.17
20+ YEARS - 5.0%	130.26	1,563.10

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,733	32,801	15.7695	23.6543
	2,803	33,634	16.1700	24.2550
B	2,870	34,441	16.5582	24.8373
	2,944	35,324	16.9827	25.4741
C	3,015	36,182	17.3953	26.0930
	3,091	37,090	17.8319	26.7479
D	3,164	37,973	18.2564	27.3846
	3,244	38,932	18.7174	28.0761
E	3,324	39,891	19.1784	28.7676
	3,406	40,875	19.6515	29.4773
F	3,490	41,884	20.1366	30.2049

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	43.05	516.62
10-15 YEARS - 2.5%	71.75	861.03
15-20 YEARS - 3.5%	100.45	1,205.44
20+ YEARS - 5.0%	143.50	1,722.05

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,015	36,182	17.3953	26.0930
	3,091	37,090	17.8319	26.7479
B	3,164	37,973	18.2564	27.3846
	3,244	38,932	18.7174	28.0761
C	3,324	39,891	19.1784	28.7676
	3,406	40,875	19.6515	29.4773
D	3,490	41,884	20.1366	30.2049
	3,577	42,919	20.6340	30.9510
E	3,665	43,978	21.1434	31.7151
	3,755	45,063	21.6649	32.4974
F	3,848	46,174	22.1988	33.2982

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	47.47	569.60
10-15 YEARS - 2.5%	79.11	949.33
15-20 YEARS - 3.5%	110.76	1,329.07
20+ YEARS - 5.0%	158.22	1,898.67

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,324	39,891	19.1784	28.7676
	3,406	40,875	19.6515	29.4773
B	3,490	41,884	20.1366	30.2049
	3,577	42,919	20.6340	30.9510
C	3,665	43,978	21.1434	31.7151
	3,755	45,063	21.6649	32.4974
D	3,848	46,174	22.1988	33.2982
	3,944	47,334	22.7567	34.1351
E	4,041	48,495	23.3149	34.9724
	4,142	49,706	23.8971	35.8457
F	4,243	50,917	24.4793	36.7190

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	52.36	628.26
10-15 YEARS - 2.5%	87.26	1,047.10
15-20 YEARS - 3.5%	122.16	1,465.94
20+ YEARS - 5.0%	174.52	2,094.21

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 10 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,665	43,978	21.1434	31.7151
	3,755	45,063	21.6649	32.4974
B	3,848	46,174	22.1988	33.2982
	3,944	47,334	22.7567	34.1351
C	4,041	48,495	23.3149	34.9724
	4,142	49,706	23.8971	35.8457
D	4,243	50,917	24.4793	36.7190
	4,348	52,179	25.0860	37.6290
E	4,453	53,440	25.6923	38.5385
	4,565	54,777	26.3352	39.5028
F	4,676	56,115	26.9783	40.4675

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 11 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,848	46,174	22.1988	33.2982
	3,944	47,334	22.7567	34.1351
B	4,041	48,495	23.3149	34.9724
	4,142	49,706	23.8971	35.8457
C	4,243	50,917	24.4793	36.7190
	4,348	52,179	25.0860	37.6290
D	4,453	53,440	25.6923	38.5385
	4,565	54,777	26.3352	39.5028
E	4,676	56,115	26.9783	40.4675
	4,792	57,503	27.6455	41.4683
F	4,910	58,916	28.3248	42.4872

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 12 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,100	49,201	23.6544	35.4816
	4,201	50,413	24.2368	36.3552
B	4,304	51,649	24.8311	37.2467
	4,411	52,936	25.4498	38.1747
C	4,519	54,222	26.0685	39.1028
	4,632	55,585	26.7235	40.0853
D	4,746	56,947	27.3786	41.0679
	4,863	58,360	28.0577	42.0866
E	4,983	59,799	28.7493	43.1240
	5,107	61,287	29.4651	44.1977
F	5,231	62,775	30.1805	45.2708

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE C-6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,872	34,466	16.5703	24.8555
	2,946	35,349	16.9948	25.4922
B	3,017	36,207	17.4072	26.1108
	3,093	37,115	17.8438	26.7657
C	3,169	38,024	18.2806	27.4209
	3,246	38,957	18.7295	28.0943
D	3,326	39,916	19.1904	28.7856
	3,408	40,900	19.6634	29.4951
E	3,492	41,910	20.1488	30.2232
	3,579	42,944	20.6461	30.9692
F	3,667	44,004	21.1556	31.7334

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	45.26	543.10
10-15 YEARS - 2.5%	75.43	905.17
15-20 YEARS - 3.5%	105.60	1,267.24
20+ YEARS - 5.0%	150.86	1,810.35

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE C-7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,326	39,916	19.1904	28.7856
	3,408	40,900	19.6634	29.4951
B	3,492	41,910	20.1488	30.2232
	3,579	42,944	20.6461	30.9692
C	3,667	44,004	21.1556	31.7334
	3,757	45,089	21.6773	32.5160
D	3,850	46,199	22.2110	33.3165
	3,947	47,360	22.7690	34.1535
E	4,041	48,495	23.3149	34.9724
	4,142	49,706	23.8971	35.8457
F	4,245	50,942	24.4914	36.7371

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	52.39	628.64
10-15 YEARS - 2.5%	87.31	1,047.74
15-20 YEARS - 3.5%	122.24	1,466.83
20+ YEARS - 5.0%	174.62	2,095.48

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE C-8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,492	41,910	20.1488	30.2232
	3,579	42,944	20.6461	30.9692
B	3,667	44,004	21.1556	31.7334
	3,757	45,089	21.6773	32.5160
C	3,850	46,199	22.2110	33.3165
	3,947	47,360	22.7690	34.1535
D	4,041	48,495	23.3149	34.9724
	4,142	49,706	23.8971	35.8457
E	4,245	50,942	24.4914	36.7371
	4,352	52,229	25.1102	37.6653
F	4,457	53,489	25.7166	38.5749

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE C-9 (EXEMPT) - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,079	48,949	23.5331
	4,180	50,160	24.1154
B	4,283	51,397	24.7099
	4,390	52,683	25.3284
C	4,497	53,970	25.9471
	4,609	55,308	26.5902
D	4,722	56,670	27.2451
	4,840	58,083	27.9244
E	4,958	59,496	28.6037
	5,082	60,985	29.3196
F	5,206	62,473	30.0351

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	53.05	636.61
10-15- YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
NON-EXEMPT - 40 HOUR WEEK
RANGE 6-R

Exhibit D

ROAD DEPARTMENT

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	13.9108	20.8662	28,934.46	2,411.21
B	14.6063	21.9095	30,381.10	2,531.76
C	15.3254	22.9881	31,876.83	2,656.40
D	16.1035	24.1553	33,495.28	2,791.27
E	16.9052	25.3578	35,162.82	2,930.23
F	17.7423	26.6135	36,903.98	3,075.33

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	37.98	455.72
10-15 YEARS - 2.5%	63.29	759.53
15-20 YEARS - 3.5%	88.61	1,063.34
20+ YEARS - 5.0%	126.59	1,519.06

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
NON-EXEMPT - 40 HOUR WEEK
RANGE 7-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	15.3254	22.9881	31,876.83	2,656.40
B	16.1035	24.1553	33,495.28	2,791.27
C	16.9052	25.3578	35,162.82	2,930.23
D	17.7423	26.6135	36,903.98	3,075.33
E	18.6382	27.9573	38,767.46	3,230.62
F	19.5695	29.3543	40,704.56	3,392.05

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	41.87	502.43
10-15 YEARS - 2.5%	69.78	837.38
15-20 YEARS - 3.5%	97.69	1,172.33
20+ YEARS - 5.0%	139.56	1,674.76

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
NON-EXEMPT - 40 HOUR WEEK
RANGE 8-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	16.9052	25.3578	35,162.82	2,930.23
B	17.7423	26.6135	36,903.98	3,075.33
C	18.6382	27.9573	38,767.46	3,230.62
D	19.5695	29.3543	40,704.56	3,392.05
E	20.5479	30.8219	42,739.63	3,561.64
F	21.5736	32.3604	44,873.09	3,739.42

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	46.13	553.56
10-15 YEARS - 2.5%	76.88	922.60
15-20 YEARS - 3.5%	107.64	1,291.64
20+ YEARS - 5.0%	153.77	1,845.20

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
NON-EXEMPT - 40 HOUR WEEK
RANGE 9-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	18.6382	27.9573	38,767.46	3,230.62
B	19.5695	29.3543	40,704.56	3,392.05
C	20.5479	30.8219	42,739.63	3,561.64
D	21.5736	32.3604	44,873.09	3,739.42
E	22.6580	33.9870	47,128.64	3,927.39
F	23.7898	35.6847	49,482.78	4,123.57

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	594.86
10-15 YEARS - 2.5%	88.42	991.44
15-20 YEARS - 3.5%	123.79	1,388.02
20+ YEARS - 5.0%	176.84	1,982.88

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
NON-EXEMPT - 40 HOUR WEEK
RANGE 10-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	20.5479	30.8219	42,739.63	3,561.64
B	21.5736	32.3604	44,873.09	3,739.42
C	22.6580	33.9870	47,128.64	3,927.39
D	23.7898	35.6847	49,482.78	4,123.57
E	24.9686	37.4529	51,934.69	4,327.89
F	26.2183	39.3275	54,534.06	4,544.51

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 9-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	9.8082	14.7123	20,401.06	1,700.09
B	10.2919	15.4379	21,407.15	1,783.93
C	10.8104	16.2156	22,485.63	1,873.80
D	11.3527	17.0291	23,613.62	1,967.80
E	11.9303	17.8955	24,815.02	2,067.92
F	12.5316	18.7974	26,065.73	2,172.14

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	26.76	321.11
10-15 YEARS - 2.5%	44.60	535.18
15-20 YEARS - 3.5%	62.44	749.25
20+ YEARS - 5.0%	89.20	1,070.36

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 8-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	10.8104	16.2156	22,485.63	1,873.80
B	11.3527	17.0291	23,613.62	1,967.80
C	11.9303	17.8955	24,815.02	2,067.92
D	12.5316	18.7974	26,065.73	2,172.14
E	13.1681	19.7522	27,389.65	2,282.47
F	13.8165	20.7248	28,738.32	2,394.86

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	29.52	354.20
10-15 YEARS - 2.5%	49.20	590.34
15-20 YEARS - 3.5%	68.87	826.48
20+ YEARS - 5.0%	98.39	1,180.68

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 7-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	11.9303	17.8955	24,815.02	2,067.92
B	12.5316	18.7974	26,065.73	2,172.14
C	13.1681	19.7522	27,389.65	2,282.47
D	13.8165	20.7248	28,738.32	2,394.86
E	14.5121	21.7682	30,185.17	2,515.43
F	15.2430	22.8645	31,705.44	2,642.12

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	32.58	390.99
10-15 YEARS - 2.5%	54.30	651.64
15-20 YEARS - 3.5%	76.03	912.30
20+ YEARS - 5.0%	108.61	1,303.29

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 6-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	13.1681	19.7522	27,389.65	2,282.47
B	13.8165	20.7248	28,738.32	2,394.86
C	14.5121	21.7682	30,185.17	2,515.43
D	15.2430	22.8645	31,705.44	2,642.12
E	16.0209	24.0314	33,323.47	2,776.96
F	16.8227	25.2341	34,991.22	2,915.93

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	35.92	431.07
10-15 YEARS - 2.5%	59.87	718.46
15-20 YEARS - 3.5%	83.82	1,005.84
20+ YEARS - 5.0%	119.74	1,436.92

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 5-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	14.5121	21.7682	30,185.17	2,515.43
B	15.2430	22.8645	31,705.44	2,642.12
C	16.0209	24.0314	33,323.47	2,776.96
D	16.8227	25.2341	34,991.22	2,915.93
E	17.6598	26.4897	36,732.38	3,061.03
F	18.5438	27.8157	38,571.10	3,214.26

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	39.63	475.58
10-15 YEARS - 2.5%	66.05	792.64
15-20 YEARS - 3.5%	92.47	1,109.69
20+ YEARS - 5.0%	132.11	1,585.27

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 4-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	16.0209	24.0314	33,323.47	2,776.96
B	16.8227	25.2341	34,991.22	2,915.93
C	17.6598	26.4897	36,732.38	3,061.03
D	18.5438	27.8157	38,571.10	3,214.26
E	19.4987	29.2481	40,557.30	3,379.77
F	20.4772	30.7158	42,592.58	3,549.38

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	43.74	524.87
10-15 YEARS - 2.5%	72.90	874.78
15-20 YEARS - 3.5%	102.06	1,224.69
20+ YEARS - 5.0%	145.80	1,749.56

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 3-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	17.6598	26.4897	36,732.38	3,061.03
B	18.5438	27.8157	38,571.10	3,214.26
C	19.4987	29.2481	40,557.30	3,379.77
D	20.4772	30.7158	42,592.58	3,549.38
E	21.4911	32.2367	44,701.49	3,725.12
F	22.5755	33.8633	46,957.04	3,913.09

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	48.21	578.57
10-15 YEARS - 2.5%	80.36	964.28
15-20 YEARS - 3.5%	112.50	1,349.99
20+ YEARS - 5.0%	160.71	1,928.56

2013 - 2014 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 2-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	19.4987	29.248	40,557.30	3,379.77
B	20.4772	30.716	42,592.58	3,549.38
C	21.4911	32.237	44,701.49	3,725.12
D	22.5755	33.863	46,957.04	3,913.09
E	23.7074	35.561	49,311.39	4,109.28
F	24.8862	37.329	51,763.30	4,313.61

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-1

Exhibit E

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,069	36,828	17.7060	26.5590
B	3,221	38,649	18.5813	27.8720
C	3,382	40,580	19.5096	29.2644
D	3,552	42,622	20.4912	30.7368
E	3,729	44,746	21.5124	32.2686
F	3,915	46,981	22.5868	33.8802

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	48.31	579.74
10-15 YEARS - 2.5%	80.52	966.23
15-20 YEARS - 3.5%	112.73	1,352.72
20+ YEARS - 5.0%	161.04	1,932.46

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-2

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,221	38,649	18.5813	27.8720
B	3,382	40,580	19.5096	29.2644
C	3,552	42,622	20.4912	30.7368
D	3,729	44,746	21.5124	32.2686
E	3,915	46,981	22.5868	33.8802
F	4,113	49,353	23.7273	35.5910

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	50.72	608.70
10-15 YEARS - 2.5%	84.54	1,014.50
15-20 YEARS - 3.5%	118.36	1,420.30
20+ YEARS - 5.0%	169.08	2,029.00

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-3

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,382	40,580	19.5096	29.2644
B	3,552	42,622	20.4912	30.7368
C	3,729	44,746	21.5124	32.2686
D	3,915	46,981	22.5868	33.8802
E	4,113	49,353	23.7273	35.5910
F	4,317	51,808	24.9078	37.3617

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-4

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,175	38,103	18.3187	27.4781
B	3,335	40,014	19.2375	28.8563
C	3,502	42,028	20.2056	30.3084
D	3,676	44,118	21.2104	31.8156
E	3,861	46,335	22.2764	33.4146
F	4,052	48,628	23.3790	35.0685

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	50.02	600.21
10-15 YEARS - 2.5%	83.36	1,000.35
15-20 YEARS - 3.5%	116.71	1,400.49
20+ YEARS - 5.0%	166.73	2,000.70

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-5

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,335	40,014	19.2375	28.8563
B	3,502	42,028	20.2056	30.3084
C	3,676	44,118	21.2104	31.8156
D	3,861	46,335	22.2764	33.4146
E	4,052	48,628	23.3790	35.0685
F	4,256	51,075	24.5555	36.8333

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	594.86
10-15 YEARS - 2.5%	88.42	991.44
15-20 YEARS - 3.5%	123.79	1,388.02
20+ YEARS - 5.0%	176.84	1,982.88

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,502	42,028	20.2056	30.3084
B	3,676	44,118	21.2104	31.8156
C	3,861	46,335	22.2764	33.4146
D	4,052	48,628	23.3790	35.0685
E	4,256	51,075	24.5555	36.8333
F	4,469	53,624	25.7807	38.6711

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	594.86
10-15 YEARS - 2.5%	88.42	991.44
15-20 YEARS - 3.5%	123.79	1,388.02
20+ YEARS - 5.0%	176.84	1,982.88

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,880	34,560	16.6155	24.9233
B	3,023	36,279	17.4419	26.1629
C	3,175	38,104	18.3190	27.4785
D	3,334	40,007	19.2343	28.8515
E	3,501	42,017	20.2007	30.3011
F	3,676	44,106	21.2049	31.8074

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	45.35	544.19
10-15 YEARS - 2.5%	75.58	906.98
15-20 YEARS - 3.5%	105.81	1,269.77
20+ YEARS - 5.0%	151.16	1,813.96

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,023	36,279	17.4419	26.1629
B	3,175	38,104	18.3190	27.4785
C	3,334	40,007	19.2343	28.8515
D	3,501	42,017	20.2007	30.3011
E	3,676	44,106	21.2049	31.8074
F	3,861	46,327	22.2726	33.4089

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	47.63	571.55
10-15 YEARS - 2.5%	79.38	952.59
15-20 YEARS - 3.5%	111.14	1,333.62
20+ YEARS - 5.0%	158.76	1,905.18

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-9

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,175	38,104	18.3190	27.4785
B	3,334	40,007	19.2343	28.8515
C	3,501	42,017	20.2007	30.3011
D	3,676	44,106	21.2049	31.8074
E	3,861	46,327	22.2726	33.4089
F	4,052	48,627	23.3786	35.0679

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	50.01	600.11
10-15 YEARS - 2.5%	83.35	1,000.18
15-20 YEARS - 3.5%	116.69	1,400.26
20+ YEARS - 5.0%	166.70	2,000.37

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-10

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,880	34,560	16.6155	24.9233
B	3,023	36,279	17.4419	26.1629
C	3,175	38,104	18.3190	27.4785
D	3,334	40,007	19.2343	28.8515
E	3,501	42,017	20.2007	30.3011
F	3,676	44,106	21.2049	31.8074

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	45.35	544.19
10-15 YEARS - 2.5%	75.58	906.98
15-20 YEARS - 3.5%	105.81	1,269.77
20+ YEARS - 5.0%	151.16	1,813.96

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-11

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,023	36,279	17.4419	26.1629
B	3,175	38,104	18.3190	27.4785
C	3,334	40,007	19.2343	28.8515
D	3,501	42,017	20.2007	30.3011
E	3,676	44,106	21.2049	31.8074
F	3,861	46,327	22.2726	33.4089

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	47.63	571.55
10-15 YEARS - 2.5%	79.38	952.59
15-20 YEARS - 3.5%	111.14	1,333.62
20+ YEARS - 5.0%	158.76	1,905.18

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,175	38,104	18.3190	27.4785
B	3,334	40,007	19.2343	28.8515
C	3,501	42,017	20.2007	30.3011
D	3,676	44,106	21.2049	31.8074
E	3,861	46,327	22.2726	33.4089
F	4,052	48,627	23.3786	35.0679

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	50.01	600.11
10-15 YEARS - 2.5%	83.35	1,000.18
15-20 YEARS - 3.5%	116.69	1,400.26
20+ YEARS - 5.0%	166.70	2,000.37

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,880	34,560	16.6155	24.9233
B	3,023	36,279	17.4419	26.1629
C	3,175	38,104	18.3190	27.4785
D	3,334	40,007	19.2343	28.8515
E	3,501	42,017	20.2007	30.3011
F	3,676	44,106	21.2049	31.8074

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	45.35	544.19
10-15 YEARS - 2.5%	75.58	906.98
15-20 YEARS - 3.5%	105.81	1,269.77
20+ YEARS - 5.0%	151.16	1,813.96

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-14

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,023	36,279	17.4419	26.1629
B	3,175	38,104	18.3190	27.4785
C	3,334	40,007	19.2343	28.8515
D	3,501	42,017	20.2007	30.3011
E	3,676	44,106	21.2049	31.8074
F	3,861	46,327	22.2726	33.4089

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	47.63	571.55
10-15 YEARS - 2.5%	79.38	952.59
15-20 YEARS - 3.5%	111.14	1,333.62
20+ YEARS - 5.0%	158.76	1,905.18

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-15

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,175	38,104	18.3190	27.4785
B	3,334	40,007	19.2343	28.8515
C	3,501	42,017	20.2007	30.3011
D	3,676	44,106	21.2049	31.8074
E	3,861	46,327	22.2726	33.4089
F	4,052	48,627	23.3786	35.0679

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	50.01	600.11
10-15 YEARS - 2.5%	83.35	1,000.18
15-20 YEARS - 3.5%	116.69	1,400.26
20+ YEARS - 5.0%	166.70	2,000.37

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-16

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,493	41,914	20.1509	30.2264
B	3,667	44,008	21.1578	31.7367
C	3,852	46,219	22.2208	33.3312
D	4,043	48,517	23.3254	34.9881
E	4,247	50,960	24.4999	36.7499
F	4,458	53,490	25.7165	38.5748

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	594.86
10-15 YEARS - 2.5%	88.42	991.44
15-20 YEARS - 3.5%	123.79	1,388.02
20+ YEARS - 5.0%	176.84	1,982.88

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-17

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,834	46,014	22.1221	33.1832
B	4,025	48,305	23.2237	34.8356
C	4,225	50,704	24.3767	36.5651
D	4,438	53,261	25.6062	38.4093
E	4,660	55,925	26.8872	40.3308
F	4,894	58,723	28.2323	42.3485

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	594.86
10-15 YEARS - 2.5%	88.42	991.44
15-20 YEARS - 3.5%	123.79	1,388.02
20+ YEARS - 5.0%	176.84	1,982.88

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-18

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,025	48,305	23.2237	34.8356
B	4,225	50,704	24.3767	36.5651
C	4,438	53,261	25.6062	38.4093
D	4,660	55,925	26.8872	40.3308
E	4,894	58,723	28.2323	42.3485
F	5,136	61,627	29.6284	44.4426

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	594.86
10-15 YEARS - 2.5%	88.42	991.44
15-20 YEARS - 3.5%	123.79	1,388.02
20+ YEARS - 5.0%	176.84	1,982.88

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-24

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,104	37,242	17.9049	26.8574
B	3,261	39,130	18.8124	28.2186
C	3,423	41,070	19.7454	29.6181
D	3,593	43,117	20.7293	31.0940
E	3,772	45,270	21.7644	32.6466
F	3,963	47,557	22.8638	34.2957

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	48.91	586.95
10-15 YEARS - 2.5%	81.52	978.24
15-20 YEARS - 3.5%	114.13	1,369.54
20+ YEARS - 5.0%	163.04	1,956.49

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-25

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,261	39,130	18.8124	28.2186
B	3,423	41,070	19.7454	29.6181
C	3,593	43,117	20.7293	31.0940
D	3,772	45,270	21.7644	32.6466
E	3,963	47,557	22.8638	34.2957
F	4,160	49,923	24.0013	36.0020

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	51.34	616.06
10-15 YEARS - 2.5%	85.56	1,026.76
15-20 YEARS - 3.5%	119.79	1,437.47
20+ YEARS - 5.0%	171.13	2,053.52

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-26

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,423	41,070	19.7454	29.6181
B	3,593	43,117	20.7293	31.0940
C	3,772	45,270	21.7644	32.6466
D	3,963	47,557	22.8638	34.2957
E	4,160	49,923	24.0013	36.0020
F	4,368	52,421	25.2023	37.8035

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.05	636.61
10-15 YEARS - 2.5%	88.42	1,061.01
15-20 YEARS - 3.5%	123.79	1,485.42
20+ YEARS - 5.0%	176.84	2,122.03

2013 - 2014 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-27

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,555	30,660	14.7406	22.1109
B	2,682	32,190	15.4759	23.2139
C	2,816	33,796	16.2479	24.3719
D	2,959	35,503	17.0688	25.6032
E	3,105	37,262	17.9143	26.8715
F	3,260	39,123	18.8090	28.2135

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	40.24	482.85
10-15 YEARS - 2.5%	67.06	804.75
15-20 YEARS - 3.5%	93.89	1,126.65
20+ YEARS - 5.0%	134.12	1,609.49